

Al Firdous Holding P.J.S.C

Invitation to attend the Annual General Assembly Meeting of Al Firdous Company (Public Joint-Stock Company)

The Board of Directors of Al Firdous Company (PJSC) has the honor to invite the shareholders to attend the annual General Assembly meeting at 12:00 noon Hours on Thursday 21.07.2022 via zoom online meeting to discuss and approve the following Agenda points:

1. Hearing the Board of Directors' Report on the Company's activity and its financial position for the fiscal year ended on 31/03/2022 and approve it.

- 2. Hearing the Auditor's Report for the fiscal year ended on 31/03/2022 and approve it.
- **3.** Discuss the Company's balance sheet and profit and loss account for the fiscal year ended on 31/03/2022 and approve it.
- 4. Appointing the external auditors for the financial year ending 31/03/2023 and determining fees.
- 5. Discuss the Board of Directors' proposal concerning non distribution of dividends.
- 6. Discuss the Board of Directors' proposal concerning no remuneration to the members of the Board of Directors.
- 7. Discharge the members of the Board of Directors of any liability for the fiscal year ended on 31/03/2022.
- 8. Discharge the external auditors of any liability for the financial year ended on 31/03/2022.
- 9. Approve the integrated and governance report for the fiscal year ended 31/03/2022.
- **10.** Authorizing the Board of Directors to appoint representatives (2) or more to attend the General Assembly meetings and vote on its decisions on behalf of the shareholders and determine their fees.

Notes:

- Shareholders registered in the Shareholders Register on Wednesday 20/07/2022 shall be entitled to vote in the General Assembly meeting.
- The meeting is subject to the following provisions for the application of remote voting:
 1. Shareholders must register / login via the smart services application or: https://esrv.dfm.ae to participate and vote electronically on the agenda items of the General Assembly. For inquiries, please call: 97143055555 or 97143739800.
 2. The electronic voting will be open from 10:00 AM on Tuesday 19/07/2022 until 10:00 AM on the day of the General Assembly meeting 21/07/2022.

3. The general assembly meeting shall be held on the day and hour specified in invitation of the shareholders, in presence of board of directors, the auditor, the registrar, the rapporteur of the meeting, and the votes collector, provided that the shareholders vote remotely / electronically and not attend personally to consider the following agenda:

- A corporate person may delegate one of its representatives or those in charge of its management under a decision of its Board of Directors or its authorized deputy to represent such corporate person in the General Assembly of the Company. The delegated person shall have the powers as determined under the delegation decision.
- Any shareholder who has the right to attend the general assembly may delegate whoever he chooses other than the members of the board of directors or employees of the company or a brokerage firm or its employees in accordance with a fixed power of attorney in writing expressly stipulating the right of the agent to attend the general assembly meetings and vote on decisions. The agent for a number of shareholders must not possess in this capacity more than (5%) of the issued share capital. The legally incompetents and unqualified are legally represented, and the signature of the shareholder mentioned in the agency must be the signature approved by / with one of the following authorities, and the company must take the necessary measures to verify this: (a) The notary Public (b) a chamber of commerce or an economic department in the country (c) (A bank or company licensed in the country, provided that the client has an account with either of them (d) any other entity licensed to carry out attestation.
- The meeting of the General Assembly shall not be valid unless attended by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on 28/07/2022 in the same place and time. The postponed meeting shall be deemed valid irrespective of the number of the shareholders present.
- The shareholders can access and review the financial statements of the Company on the website of the Dubai Financial Market https://dfm.ae